

APPROVED by  
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of the Head of the State  
Nuclear Power Safety Inspectorate  
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## MANAGEMENT SYSTEM POLICY

### OF THE STATE NUCLEAR POWER SAFETY INSPECTORATE

1. The Management System Policy of the State Nuclear Power Safety Inspectorate (hereinafter – VATESI) indicates the intentions and directions expressed by the top management of VATESI in relation to the VATESI management system. VATESI management system policy has been prepared according to the requirements of Lithuanian Standard LST EN ISO 9001:2015 “Quality management systems. Requirements”, General Safety Requirements of the International Atomic Energy Agency (hereinafter – IAEA) GSR Part 2 “Leadership and Management for Safety“ and Safety Standard of the IAEA GS-G-3.1 „Application of the Management System for Facilities and Activities“.

2. The Mission of VATESI is to carry out national regulation and supervision of nuclear power facilities and the activities with nuclear and nuclear fuel cycle materials in order to protect the public and the environment from harmful effects of ionising radiation.

3. The Management strives to the fulfilment of VATESI Mission and to the achievement of the Aim of VATESI activities set out in VATESI Strategic Action Plan, and is committed to:

**3.1. with regard to nuclear power safety:**

3.1.1. strive for the efficient and effective implementation of delegated functions;

3.1.2. while carrying out its functions, keep nuclear power safety as the priority;

3.1.3. constantly strengthen nuclear power safety culture at VATESI;

3.1.4. apply in VATESI activities a graded approach, when the focus of attention is on the areas and activities that are the most important for nuclear power safety;

3.1.5. in order to share relevant information and good practice for the improvement of the effectiveness and efficiency of VATESI performance, ensure cooperation with Governmental and Municipal institutions of the Republic of Lithuania, science and technology support organisations, EU Institutions and International Organisations working in the area of nuclear power safety, as well as with agencies regulating nuclear safety in other countries.

**3.2. with regard to services and processes:**

3.2.1. continually improve the suitability, adequacy, performance and effectiveness of VATESI’s Integrated Management System and encourage employees to actively participate in the improvement of the Integrated Management System;

3.2.2. assure the compliance of the Integrated Management System of VATESI with Lithuanian standard LST EN ISO 9001:2015 “*Quality Management Systems. Requirements*”, and General Safety Requirements of the IAEA GSR Part 2 “Leadership and Management for Safety“ as well as other mandatory requirements applicable with regard to VATESI activities;

3.2.3. strengthen cooperation with interested parties and seek to meet their expectations;

3.2.4. assure that any decision taken by VATESI is transparent, objective, reasoned, and well understood by the public and other interested parties;

3.2.5. ensure possibility for the public to participate in the nuclear power safety area important decision – making processes;

3.2.6. efficiently manage potential VATESI risks and opportunities and promptly eliminate identified nonconformities;

3.3. **with regard to information safety** – ensure proper and efficient management of verbal, written and digital information (including personal data) in order to avoid disruption due to violation of information confidentiality, integrity and availability;

3.4. **with regard to occupational safety and health** – create suitable working environment for VATESI employees, safeguarding occupational safety and health subject to occupational safety and health enactments and allowing each to efficiently carry out functions delegated;

3.5. **with regard to personnel management:**

3.5.1. seek that employee of VATESI were highly qualified, discharged their duties in a professional manner and understood the importance of their job in ensuring nuclear safety;

3.5.2. promote employee motivation, leadership, professionalism, develop awareness and responsible attitude to the work performed;

3.5.3. ensure opportunities for VATESI employees to learn and improve their competences;

3.5.4. ensure that equal rights and opportunities are implemented regardless of gender, race, nationality, citizenship, language, origin, social status, faith, belief or attitudes, age, sexual orientation, disability, ethnic origin, religion;

3.6. **with regard to environmental protection** – define and manage important aspects of environmental protection relating to VATESI activities and contribute to nature preservation this way;

3.7. **with regard to financial management** – use budget funds allocated to VATESI according to their purpose and efficiently, ensuring the smooth implementation of VATESI functions; and

3.8. **with regard to internal control** – assure compliance with legislation, safekeeping of the property, trustworthy financial management and submission of detailed information about it.

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*Amended by Orders of the Head of the State Nuclear Power Safety Inspectorate No. 22.3-56 of 23 March 2015, No. 22.3-14 of 15 January 2018, No. 22.3-55 of 14 March 2019, No. 22.3-66 of 18 March 2020, No. 39 of 10 March 2021, No. 22.3-46 of 21 March 2022, No. 32 of 9 March 2023 and No. 50 of 25 March. 2024.*